

Minutes of the Total Rewards Advisory Committee Meeting
ZOOM
December 6, 2022
1:00 pm to 3:00 pm

A meeting of the Total Rewards Advisory Committee was convened via zoom at 1:00 P.M., on Tuesday, December 6, 2022. Marsha Fischer, Chair of the Total Rewards Advisory Committee, presided over the meeting.

Present:

Marsha Fischer, Chair, Chief HR Officer of Human Resources
Becky Pottebaum, Finance Business Partner, Finance & Administration – UMKC
Paul Anderson, Associate Director, Veterinary Pathobiology - MU
Betsy Garrett, Emeritus, Family & Community Medicine - MU
Melanie Mormile, Professor, Biological Science - S&T
Harry Harris, Academic Advisor, College of Nursing - UMSL
Sean Brown, Assistant Manager, Hospitality Services – MU
John Cook, Business Tech Analyst, Customer Service - S&T
Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
Kris Hagglund, Dean, Health Professions – MU
Ginger Gibson, Supervisor – MUHC
John Layman, Treasury Specialist, Treasurer's Office - UM System
Shirley Porterfield, Professor, School of Social Work - UMSL
Brent Never, Associate Professor, Public Affairs – UMKC

Absent:

None

Also Present:

Jessica Baker, Assistant Vice President, Human Resources – UM System
Carol Wilson, Director, Benefits, Human Resources – UM System
Cari Lyman, Director, Retirement, Human Resources – UM System
Eric Vogelweid, Assistant Vice President & Controller– UM System
Ashley Rogers, Associate Director, Financial Planning Accounting – UM System
Caitlin Beal, Consultant, Benefits, Human Resources – UM System
Jessica Opie, Associate Controller, Finance – UM System
Kim Goldberg, Benefits, Human Resources – UM System
Harold Berndt, Director, Payroll – UM System
Caitlyn McNeil, Consultant – Aon
Kelley Stuck, Consultant – Huron

Call to Order and Approval of Minutes

Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting minutes from June 14, 2022 and September 28, 2022. Motion to approve was given by John Cook and seconded by Bob Piepho. Committee voted to approve, none opposed, no abstentions.

47
48 **Post Annual Enrollment Update**

49 Carol Wilson provided TRAC with an update about plan enrollment and employee and
50 retirement engagement during the October 2022 Annual Enrollment.

51
52 **Life/Disability/Leave Admin RFP Update**

53 Carol Wilson provided an update on the status of the RFP for Life Plans, Disability
54 (short and long term), and Leave Administration. The RFP has been posted and vendor
55 review will begin in January 2023. The benefits team is focused on identifying a vendor
56 who can dedicate focus on the overall customer experience.

57
58 **Leave Program Implementation Update**

59 Marsha Fischer provided an update on the leave program implementation project and
60 options for vacation transition. The leave implementation team continues to work on
61 finalizing details around transition. Expected transition is January 2024.

62
63 **Editorials**

64 Group discussed recent pension plan editorial articles.

65
66 The meeting was adjourned at 2:28 P.M. on Tuesday, December 6, 2022.