

1 **Minutes of the Total Rewards Advisory Committee Meeting**
2 **In Person**
3 **September 25, 2024**
4 **1:00 pm to 3:00 pm**

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6 A meeting of the Total Rewards Advisory Committee was convened in person on the
7 MU Campus at 1:00 P.M., on Wednesday, September 25, 2024. Marsha Fischer, Vice
8 President of Human Resources, presided over the meeting.

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10 **Present:**

11 Marsha Fischer, Chair, Chief HR Officer of Human Resources
12 Jessica Baker, Co-Chair, Assistant Vice President, Human Resources – UM System
13 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
14 Brianna Portmann, Senior. Program Manager, General Education - UMKC
15 John Clark, Associate Professor, Finance - UMKC
16 Ravish Mehta, DB Programmer Analyst-Principal, Admin Info Technology – UM System
17 Kim Foley, Senior. Executive Assistant, Vice Chancellors Office - MU
18 Betsy Garrett, Emeritus, Family & Community Medicine - MU
19 Clair Ann Reynolds Kueny, Associate Professor, Psychological Science – S&T
20 Kris Hagglund, Dean, Health Professions – MU
21 Brian Hensel, Asoc Teaching Professor, Health Sciences – MU
22 Harry Harris, Assistant Director Student Support Services, College of Nursing – UMSL
23 Melanie Keeney, Associate Director, Marketing and Communications – S&T

24
25 **Absent:**

26 Amber Candela, Asoc Professor, College of Education – UMSL
27 Ginger Gibson, Nursing OR Supervisor, Recovery – MUHC

28
29 **Also Present:**

30 Carol Wilson, Director, Benefits, Human Resources – UM System
31 Cari Lyman, Director, Retirement, Human Resources – UM System
32 Caitlin Beal, HR Consultant, Benefits, Human Resources – UM System
33 Eric Vogelweid, Assistant Vice President, Finance – UM System
34 Liz Alexander, Communications Associate – UM System
35 Matt Stout, Senior Client Executive – Optum Health

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37 **Call to Order and Approval of Minutes**

38 Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting
39 minutes from June 20, 2024. Motion to approve was given by Betsy Garrett and
40 seconded by Clair Kueny. Committee voted to approve, none opposed, no abstentions.

41
42 **EAP Presentation**

43 Matt Stout with Optum Heath shared information about the Employee Assistance
44 Program (EAP) available for all employees across the University of Missouri System.
45 Presentation included individual and employee/team leader development benefits

46 available for both virtual and in person support. The committed brainstormed ways to
47 spread awareness and availability of EAP services.
48

49 **RFP Updates**

50 Carol Wilson updated the group about upcoming Request for Proposals (RFPs) for
51 benefit plans in 2025. Including active and pre-65 retiree medical plans, pharmacy
52 benefit manager for prescriptions coverage, and a payroll lending medical expenses
53 program.
54

55 **Annual Enrollment Updates**

56 Carol Wilson provided an Annual Enrollment status update. Annual Enrollment will run
57 October 21 – November 1 for employees and retirees to elect their 2025 benefit plans.
58 Communications were distributed this week to active employees (via email) and retirees
59 (via postal mail).
60

61 **Refresher on Retiree Insurance Access Categories**

62 Cari Lyman provided a historical presentation of the history of TRAC involvement in
63 past total rewards initiatives. A refresher of retiree insurance eligibility and access
64 categories, along with examples, was shared with the group.
65

66 The meeting was adjourned at 3:12 P.M. on Wednesday, September 25, 2024.