

1 **Minutes of the Total Rewards Advisory Committee Meeting**

2 **ZOOM**

3 **September 23, 2021**

4 **10:00 am to 11:00 pm**

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7 A meeting of the Total Rewards Advisory Committee was convened in person at 10:00  
8 A.M., on Thursday, September 23, 2021. Marsha Fischer, Chair of the Total Rewards  
9 Advisory Committee, presided over the meeting.

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12 Present:

13 Marsha Fischer, Chair, Chief HR Officer of Human Resources  
14 Melinda Adams, Co-Chair, Assistant Vice President of Human Resources  
15 Becky Pottebaum, Finance Business Partner, Finance & Administration – UMKC  
16 Paul Anderson, Associate Director, Veterinary Pathobiology - MU  
17 Betsy Garrett, Emeritus, Family & Community Medicine - MU  
18 Melanie Mormile, Professor, Biological Science - S&T  
19 John Layman, Treasury Specialist, Treasurer’s Office - UM System  
20 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC  
21 Harry Harris, Academic Advisor, College of Nursing - UMSL  
22 Shirley Porterfield, Professor, School of Social Work - UMSL  
23 Brent Never, Associate Professor, Public Affairs - UMKC  
24 Kris Hagglund, Dean, Health Professions - MU  
25 Sean Brown, Assistant Manager, Hospitality Services - MU

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27 Absent:

28 John Cook, Manager, Financial Assistance - S&T  
29 Ginger Gibson, Supervisor - MUHC

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31 Also Present:

32 Jessica Baker, Assistant Vice President, Human Resources-UM System  
33 Carol Wilson, Director, Benefits, Human Resources – UM System  
34 Cari Lyman, Director, Retirement, Human Resources – UM System  
35 Eric Vogelweid, Assistant Vice President & Controller– UM System  
36 Ashley Rogers, Associate Director, Financial Planning Accounting – UM System  
37 Kelley Stuck, Consultant – UM System  
38 Kyle Hays, Consultant - Aon  
39 Caitlin McNeil, Consultant - Aon

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42 Call to Order and Approval of Minutes

43 Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting  
44 minutes from May 6, 2021. Motion to approve was given by Bob Piepho and seconded  
45 by Becky Pottebaum.

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48 **Annual Enrollment Reminders**

49 Carol Wilson provided a reminder of the Annual Enrollment timeline.

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51 **Transition Assistance Pay (TAP)**

52 Marsha Fischer provided updates on upcoming recommendations that are anticipated to  
53 go to the board in November 2021.

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55 The meeting was adjourned at 10:40 A.M. on Thursday September 23, 2021.