

1 **Minutes of the Total Rewards Advisory Committee Meeting**
2 **ZOOM**
3 **August 13, 2020**
4 **2:30 pm to 4:30 pm**
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7 A meeting of the Total Rewards Advisory Committee was convened in person at 9:00
8 A.M., on Wednesday, August 13, 2020. Marsha Fischer, Chair of the Total Rewards
9 Advisory Committee, presided over the meeting.
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12 Present:

13 Marsha Fischer, Chair, Chief HR Officer of Human Resources
14 Melinda Adams, Co-Chair, Assistant Vice President of Human Resources
15 John Cook, Manager, Financial Assistance - S&T
16 Ginger Gibson, Supervisor - MUHC
17 Kris Hagglund, Dean, Health Professions - MU
18 Sean Brown, Assistant Manager, Hospitality Services - MU
19 Becky Pottebaum, Finance Business Partner, Finance & Administration – UMKC
20 Paul Anderson, Associate Director, Veterinary Pathobiology - MU
21 Betsy Garrett, Emeritus, Family & Community Medicine - MU
22 Melanie Mormile, Professor, Biological Science - S&T
23 John Layman, Treasury Specialist, Treasurer's Office - UM System
24 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
25 Harry Harris, Academic Advisor, College of Nursing - UMSL
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27 Absent:

28 Shirley Porterfield, Professor, School of Social Work - UMSL
29 Brent Never, Associate Professor, Public Affairs - UMKC
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31 Also Present:

32 Jessica Baker, Director, Retirement, Human Resources-UM System
33 Carol Wilson, Director, Benefits, Human Resources – UM System
34 Ashley Rogers, Associate Director, Financial Planning Accounting – UM System
35 Kelley Stuck, Consultant – UM System
36

37 **Call to Order and Approval of Minutes**

38 Jessica Baker asked the Total Rewards Advisory Committee to approve the meeting
39 minutes from April 1, 2020. Motion to approve was given by Kris Hagglund and
40 seconded by Bob Piepho.
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42 **Pension Plan Financial History**

43 Eric Vogelweid provided a review of the defined benefits plan financial history and
44 current state of the plans funding.
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47 **Benefit Plan Update**

48 Carol Wilson provided an update of recommended plan design and premiums for CY
49 2021.

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51 **Additional Updates**

52 Marsha Fischer provided updates of current and upcoming projects administration is
53 beginning to initiate.

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55 The meeting was adjourned at 4:30 P.M. on Thursday August 13, 2020.