

1 **Minutes of the Total Rewards Advisory Committee Meeting**
2 **ZOOM**
3 **May 6, 2021**
4 **10:00 am to 12:00 pm**
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7 A meeting of the Total Rewards Advisory Committee was convened in person at 10:00
8 A.M., on Thursday, May 6, 2021. Marsha Fischer, Chair of the Total Rewards Advisory
9 Committee, presided over the meeting.
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12 Present:

13 Marsha Fischer, Chair, Chief HR Officer of Human Resources
14 Melinda Adams, Co-Chair, Assistant Vice President of Human Resources
15 John Cook, Manager, Financial Assistance - S&T
16 Ginger Gibson, Supervisor - MUHC
17 Becky Pottebaum, Finance Business Partner, Finance & Administration – UMKC
18 Paul Anderson, Associate Director, Veterinary Pathobiology - MU
19 Betsy Garrett, Emeritus, Family & Community Medicine - MU
20 Melanie Mormile, Professor, Biological Science - S&T
21 John Layman, Treasury Specialist, Treasurer’s Office - UM System
22 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
23 Harry Harris, Academic Advisor, College of Nursing - UMSL
24 Shirley Porterfield, Professor, School of Social Work - UMSL
25 Brent Never, Associate Professor, Public Affairs - UMKC
26 Kris Hagglund, Dean, Health Professions - MU
27 Sean Brown, Assistant Manager, Hospitality Services - MU
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29 Absent:
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31 Also Present:

32 Jessica Baker, Assistant Vice President, Human Resources-UM System
33 Carol Wilson, Director, Benefits, Human Resources – UM System
34 Eric Vogelweid, Assistant Vice President & Controller– UM System
35 Ashley Rogers, Associate Director, Financial Planning Accounting – UM System
36 Kelley Stuck, Consultant – UM System
37 Kyle Hays, Consultant - Aon
38 Caitlin McNeil, Consultant - Aon
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41 Call to Order and Approval of Minutes

42 Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting
43 minutes from January 28, 2021. Motion to approve was given by Bob Piepho and
44 seconded by Becky Pottebaum.
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47 **Updates**

48 Marsha Fischer provided updates on recently approved board items.

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50 **Medicare Advantage RFP Update**

51 Carol Wilson provided a status update of the Medicare Advantage RFP. More
52 information will be shared in the next meeting.

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54 **Pre-65 Retiree Medical Options**

55 Carol Wilson, Kelley Stuck, and Aon Consultants shared progress of an evaluation for
56 medical options for pre-65 retirees. More information will be discussed in future
57 meetings.

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59 **Review Annual Benefit/Retirement Report**

60 Jessica Baker briefly reviewed the contents of the annual board report and sought
61 feedback from committee. The report is anticipated for submission for the June board
62 meeting.

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64 The meeting was adjourned at 11:40 A.M. on Thursday May 6, 2021.