

1                                   **Minutes of the Total Rewards Advisory Committee Meeting**  
2   **ZOOM**  
3   **April 1, 2020**  
4   **9:00 am to 11:00 pm**  
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7   A meeting of the Total Rewards Advisory Committee was convened in person at 9:00  
8   A.M., on Wednesday, April 1, 2020. Marsha Fischer, Chair of the Total Rewards  
9   Advisory Committee, presided over the meeting.

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12   Present:

13   Marsha Fischer, Chair, Chief HR Officer of Human Resources  
14   Shirley Porterfield, Professor, School of Social Work - UMSL  
15   Brent Never, Associate Professor, Public Affairs - UMKC  
16   John Cook, Manager, Financial Assistance - S&T  
17   Ginger Gibson, Supervisor - MUHC  
18   Kris Hagglund, Dean, Health Professions - MU  
19   Sean Brown, Assistant Manager, Hospitality Services - MU  
20   Becky Pottebaum, Finance Business Partner, Finance & Administration – UMKC  
21   Paul Anderson, Associate Director, Veterinary Pathobiology - MU  
22   Rose Porter, Dean Emerita, School of Nursing - MU  
23   Melanie Mormile, Professor, Biological Science - S&T  
24   John Layman, Treasury Specialist, Treasurer’s Office - UM System  
25   Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC

26  
27   Absent:

28   Melinda Adams, Co-Chair, Assistant Vice President of Human Resources  
29

30   Also Present:

31   Jessica Baker, Director, Retirement, Human Resources-UM System  
32   Carol Wilson, Director, Benefits, Human Resources – UM System  
33   Tom Richards, Treasurer/Chief Investment Officer, Treasurer’s Office – UM System  
34   Ashley Rogers, Associate Director, Financial Planning Accounting – UM System  
35   Allen Johanning, Director, Comp & Data Analytics, Human Resources – UM System  
36

37   **Call to Order and Approval of Minutes**

38   Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting  
39   minutes from January 22, 2020. Motion to approve was given by John Cook and  
40   seconded by Rose Porter.  
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42   **Board Material Review**

43   Marsha Fischer and Jessica Baker provided an update of the Annual Benefit &  
44   Retirement Report and Retirement Plan Amendments submitted for the April Board of  
45   Curators meeting.  
46

47 **Compensation Update**

48 Allen Johanning provided a review of the compensation structure, updating the  
49 committee on the bi-annual review.

50

51 **403(b) Participation**

52 Tom Richards recommended to the committee that UM begin taking steps to close the  
53 option to invest in secondary accounts (move solely to single master administrator).

54 Motion to approve was given by Kris Hagglund and seconded by Bob Piepho. The  
55 committee unanimously approved.

56

57 **CARES Act**

58 Jessica Baker reviewed the recently approved legislation regarding CARES Act  
59 Distribution options. Administration will continue to review provisions and next steps  
60 over the next few weeks.

61

62 **RFP Update**

63 Carol Wilson and Ashley Rogers provided an update on the current status of the RFP  
64 Process for the employee commercial and non-Medicare retiree medical plans. The  
65 recommendation by administration to continue with the current provider was motioned  
66 by John Cook, and seconded by Shirley Porterfield. The committee unanimously  
67 approved.

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69 The meeting was adjourned at 10:30 A.M. on Wednesday April 1, 2020.