

1 **Minutes of the Total Rewards Advisory Committee Meeting**
2 **ZOOM**
3 **February 28, 2022**
4 **1:00 pm to 3:00 pm**
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7 A meeting of the Total Rewards Advisory Committee was convened in person at 1:00
8 P.M., on Monday, February 28, 2022. Marsha Fischer, Chair of the Total Rewards
9 Advisory Committee, presided over the meeting.

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11 Present:

12 Marsha Fischer, Chair, Chief HR Officer of Human Resources
13 Becky Pottebaum, Finance Business Partner, Finance & Administration – UMKC
14 Paul Anderson, Associate Director, Veterinary Pathobiology - MU
15 Betsy Garrett, Emeritus, Family & Community Medicine - MU
16 Melanie Mormile, Professor, Biological Science - S&T
17 John Layman, Treasury Specialist, Treasurer’s Office - UM System
18 Harry Harris, Academic Advisor, College of Nursing - UMSL
19 Shirley Porterfield, Professor, School of Social Work - UMSL
20 Kris Hagglund, Dean, Health Professions - MU
21 Sean Brown, Assistant Manager, Hospitality Services – MU
22 John Cook, Business Tech Analyst, Customer Service - S&T
23 Brent Never, Associate Professor, Public Affairs - UMKC
24

25 Absent:

26 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
27 Melinda Adams, Co-Chair, Assistant Vice President of Human Resources
28 Ginger Gibson, Supervisor - MUHC
29

30 Also Present:

31 Jessica Baker, Assistant Vice President, Human Resources-UM System
32 Carol Wilson, Director, Benefits, Human Resources – UM System
33 Cari Lyman, Director, Retirement, Human Resources – UM System
34 Mackenzie Moorefield, Director, L & D, Human Resources – UM System
35 Eric Vogelweid, Assistant Vice President & Controller– UM System
36 Ashley Rogers, Associate Director, Financial Planning Accounting – UM System
37 Caitlin Beal, Consultant, Benefits, Human Resources – UM System
38 Jennifer McMillin, Director, HIRS, Human Resources – UM System
39 Jessica Opie, Associate Controller, Finance – UM System
40 Marcy Wood, Project Manager, IT – UM System
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42 Call to Order and Approval of Minutes

43 Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting
44 minutes from December 13, 2021. Motion to approve was given by Kris Hagglund and
45 seconded by Betsy Garret.
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47 **Dental and Vision RFP Update**

48 Carol Wilson shared an update the on the Dental and Vision plans RFP, they are
49 currently reviewing results from vendors and on track to begin finalist meetings in late
50 March.

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52 **Pulse Survey Pilot Program**

53 Mackenzie Moorefield shared a summary of the pulse survey results which included a
54 piloted employee experience platform with automated exit surveys and an employee
55 pulse survey.

56

57 **Leave Project Update**

58 Jessica Baker provided an update on the leave programs project and timeline of next
59 steps. Plan to share design with BOC in April and bring back to BOC in June for a vote.

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62 The meeting was adjourned at 3:05 P.M. on Monday, February 28, 2022.