

1 **Minutes of the Total Rewards Advisory Committee Meeting**
2 **ZOOM**
3 **December 13, 2021**
4 **1:00 pm to 3:00 pm**
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7 A meeting of the Total Rewards Advisory Committee was convened in person at 1:00
8 P.M., on Monday, December 13, 2021. Marsha Fischer, Chair of the Total Rewards
9 Advisory Committee, presided over the meeting.

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12 Present:

13 Marsha Fischer, Chair, Chief HR Officer of Human Resources
14 Becky Pottebaum, Finance Business Partner, Finance & Administration – UMKC
15 Paul Anderson, Associate Director, Veterinary Pathobiology - MU
16 Betsy Garrett, Emeritus, Family & Community Medicine - MU
17 Melanie Mormile, Professor, Biological Science - S&T
18 John Layman, Treasury Specialist, Treasurer’s Office - UM System
19 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
20 Harry Harris, Academic Advisor, College of Nursing - UMSL
21 Shirley Porterfield, Professor, School of Social Work - UMSL
22 Kris Hagglund, Dean, Health Professions - MU
23 Sean Brown, Assistant Manager, Hospitality Services – MU
24 John Cook, Manager, Financial Assistance - S&T
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26 Absent:

27 Melinda Adams, Co-Chair, Assistant Vice President of Human Resources
28 Brent Never, Associate Professor, Public Affairs - UMKC
29 Ginger Gibson, Supervisor - MUHC
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31 Also Present:

32 Jessica Baker, Assistant Vice President, Human Resources-UM System
33 Carol Wilson, Director, Benefits, Human Resources – UM System
34 Cari Lyman, Director, Retirement, Human Resources – UM System
35 Ashley Rogers, Associate Director, Financial Planning Accounting – UM System
36 Caitlin Beal, Benefits Consultant, Human Resources – UM System
37 Jessica Opie, Associate Controller, Finance – UM System
38 Kelley Stuck, Consultant – UM System
39 Kyle Hays, Consultant – Aon
40 Caitlin McNeil, Consultant – Aon
41 Secily Adams, Wellness Coordinator – United Health Care
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43 Call to Order and Approval of Minutes

44 Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting
45 minutes from September 23, 2021. Motion to approve was given by Bob Piepho and
46 seconded by Kris Hagglund.

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49 **United Health Care 2022 Wellness Plan**

50 Secily Adams, United Health Care Wellness Coordinator, presented an overview of
51 2022 wellness topics.

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53 **Medical Plan Review and Strategy**

54 Carol Wilson provided updates on retiree medical plans and pre-65 plan
55 recommendations for 2023.

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57 **Leave Plan Update**

58 Jessica Baker shared updates to the leave plan evaluation and next steps.

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60 **Dental and Vision Plans RFP Update**

61 Carol Wilson provided an update on the dental and vision plans RFP process.

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63 The meeting was adjourned at 2:45 P.M. on Monday December 13, 2021.