

Minutes of the Total Rewards Advisory Committee Meeting
Virtual
June 22, 2023
1:00 pm to 2:00 pm

A meeting of the Total Rewards Advisory Committee was convened via zoom at 1:00 P.M., on Thursday, June 22, 2023. Jessica Baker, Assistant Vice President, Human Resources, presided over the meeting.

Present:

Paul Anderson, Assistant Research Professor, Lab for Infectious Disease Res. - MU
Melanie Mormile, Professor, Biological Science - S&T
John Cook, Business Tech Analyst, Customer Service - S&T
John Layman, Treasury Specialist, Treasurer's Office - UM System
Shirley Porterfield, Professor, School of Social Work - UMSL
Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
Harry Harris, Assistant Director Student Support Services, College of Nursing – UMSL
Melanie Keeney, Associate Director, Marketing and Communications – S&T
Brianna Portmann, Senior. Program Manager, General Education - UMKC
John Clark, Associate Professor, Finance - UMKC
Ravish Mehta, DB Programmer Analyst-Principal, Admin Info Technology – UM System
Kim Foley, Senior. Executive Assistant, Vice Chancellors Office - MU
Sean Brown, Assistant Manager, Hospitality Services – MU
Ginger Gibson, Nursing OR Supervisor, Recovery – MUHC

Absent:

Marsha Fischer, Chair, Chief HR Officer of Human Resources
Brent Never, Associate Professor, Public Affairs – UMKC
Clair Ann Reynolds Kueny, Associate Professor, Psychological Science – S&T
Kris Hagglund, Dean, Health Professions – MU
Betsy Garrett, Emeritus, Family & Community Medicine - MU

Also Present:

Jessica Baker, Assistant Vice President, Human Resources – UM System
Carol Wilson, Director, Benefits, Human Resources – UM System
Cari Lyman, Director, Retirement, Human Resources – UM System
Caitlin Beal, Lead Consultant, Benefit, Human Resources – UM System
Ashley Rogers, Director, Financial Planning Accounting – UM System
Jessica Opie, Associate Controller, Finance – UM System
Veronica Schultz, Director, Emp & Labor Relations, Human Resources – UM System
Casey Owens, Assistant Director, Internal Communications – UM System

Call to Order and Approval of Minutes

Jessica Baker asked the Total Rewards Advisory Committee to approve the meeting minutes from February 22, 2023. Motion to approve was given by Bob Piepho and

seconded by Melanie Mormile. Committee voted to approve, none opposed, no abstentions.

Introduction of New Members

6 members will be transitioning off the committee and 6 new members have joined.

Employee Assistance Program Update

Veronica Schultz provided an update on changes to the Employee Assistance Program for each of the campuses and a now system wide product available through Optum as an additional option for those campuses with current campus specific programs.

2024 Benefit Plan Changes

Carol Wilson provided an update on the benefit plan changes for 2024. No major changes are being proposed. Additional information about premiums for 2024 will be available during the next monthly meeting. Annual enrollment for both active and retiree enrollment changes is scheduled for October 23 – November 3, 2023.

Leave Plan Updates

Jessica Baker provided an update on the implementation of the approved leave plan changes that will be effective 1/1/24. Carol Wilson provided an update on the MetLife implementation for all products that were bid under the Life and Leave RFP. The implementation team is currently working through all details and decisions to implement the new programs. Next planned communication to employees will be educational sessions in the Fall.

The meeting was adjourned at 1:55 P.M. on Thursday, June 22, 2023.