

1 **Minutes of the Total Rewards Advisory Committee Meeting**
2 **Woodrail Conference Room 220**
3 **January 22, 2020**
4 **10:00 am to 1:00 pm**
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7 A meeting of the Total Rewards Advisory Committee was convened in person at 10:00
8 A.M., on Wednesday, January 22, 2020. Marsha Fischer, Chair of the Total Rewards
9 Advisory Committee, presided over the meeting.
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12 **Present:**

13 Marsha Fischer, Chair, Chief HR Officer of Human Resources
14 Meg Naes, Supervisor, IT Business Services - UMSL
15 Shirley Porterfield, Professor, School of Social Work - UMSL
16 Brent Never, Associate Professor, Public Affairs - UMKC
17 John Cook, Manager, Financial Assistance - S&T
18 Ginger Gibson, Supervisor - MUHC
19 Kris Hagglund, Dean, Health Professions - MU
20 Sean Brown, Assistant Manager, Hospitality Services - MU
21 Becky Pottebaum, Finance Business Partner, Finance & Administration – UMKC
22 Paul Anderson, Associate Director, Veterinary Pathobiology - MU
23 Rose Porter, Dean Emerita, School of Nursing - MU
24 Melanie Mormile, Professor, Biological Science - S&T
25

26 **Absent:**

27 Melinda Adams, Co-Chair, Assistant Vice President of Human Resources
28 John Layman, Treasury Specialist, Treasurer's Office - UM System
29 Bob Piepho, Dean Emeritus, School of Pharmacy - UMKC
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31 **Also Present:**

32 Jessica Baker, Director, Retirement, Human Resources-UM System
33 Carol Wilson, Director, Benefits, Human Resources – UM System
34 Eric Vogelweid, Assistant Vice President and Controller-Controller's Office- UM System
35 Ashley Rogers, Associate Director, Financial Planning Accounting – UM System
36

37 **Call to Order and Approval of Minutes**

38 Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting
39 minutes from September 11, 2019. Motion to approve was given by John Cook and
40 seconded by Paul Anderson.
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42 **FY21 Benefit Rate Update**

43 Eric Vogelweid provided an update to the committee on the FY 21 Benefit Rate.
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47 **Benefits Update**

48 Carol Wilson provided an update of the medical plan request for proposal (RFP) and
49 requested input from the committee regarding the age 26 dependent verification
50 process.

51

52 **Mandatory Training**

53 Mackenzie Moorefield shared an update and collected feedback from the committee on
54 the university's mandatory training process.

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56 **Upcoming Board Meeting**

57 Marsha Fischer provided an update to the committee of content being submitted for the
58 February 6, 2020 Board of Curators meeting.

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60 **FMLA Outsourcing**

61 Melinda Adams and Carol Wilson provided an update on the current status of the FMLA
62 Outsourcing project, and the goal for the program to go live in April 2020.

63

64 **Policy Updates**

65 Melinda Adams provided the committee an update on Educational Assistance and
66 Tuition Reduction policies, and on the review of the service awards project.

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68 The meeting was adjourned at 1:00 P.M. on Wednesday January 22, 2020.