A meeting of the Total Rewards Advisory Committee was convened in person at 10:00 A.M., on Tuesday, October 30, 2018. Marsha Fischer, Chair of the Total Rewards Advisory Committee, presided over the meeting.

Present:
Marsha Fischer, Chair, Chief HR Officer of Human Resources
Meg Naes, Supervisor, IT Business Services - UMSL
Shirley Porterfield, Professor, School of Social Work - UMSL
Rose Porter, Dean Emerita, School of Nursing - MU
John Layman, Treasury Specialist, Treasurer’s Office - UM System
Brent Never, Associate Professor, Public Affairs - UMKC
John Cook, Manager, Financial Assistance - S&T
Ginger Gibson, Supervisor - MUHC
Becky Pottebaum, Manager, Business Affairs – UMKC (phone)
Melanie Mormile, Professor, Biological Science - S&T (phone)
Kris Hagglund, Dean, Health Professions - MU
Camila Manrique, Assistant Professor – MU

Absent:
Melinda Adams, Co-Chair, Assistant Vice President of Human Resources
Sean Brown, Assistant Manager, Hospitality Services - MU
Bob Piepho, Dean Emeritus, School of Pharmacy - UMKC

Also Present:
Jessica Baker, Director, Retirement, Human Resources-UM System
Jessica Opie, Associate Controller, Controller’s Office - UM System
Jessica Langdon, VRP Coordinator, Retirement, Human Resources – UM System
MaryAnn Dutemple, Willis Towers Watson (phone)

Call to Order and Approval of Minutes
Jessica Baker asked the Total Rewards Advisory Committee to approve the meeting minutes from September 30, 2018. Motion to approve was given by Kris Hagglund and seconded by Brent Never.

Retirement Project Work
Marsha Fischer provided an update of the groups who have received information on the potential new retirement plan for future employees. Feedback from those representative groups were discussed.

Jessica Opie provided information on the Segal defined benefit plan analysis.
Employer of Choice

Marsha Fischer provided information the employee value proposition and being an employer of choice.

The meeting was adjourned at 1:00 P.M. on Tuesday October 30, 2018.