

1                                   **Minutes of the Total Rewards Advisory Committee Meeting**  
2                                   **Woodrail Conference Room 220**  
3                                   **October 30, 2018**  
4                                   **10:00 am to 1:00 pm**  
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7 A meeting of the Total Rewards Advisory Committee was convened in person at 10:00  
8 A.M., on Tuesday, October 30, 2018. Marsha Fischer, Chair of the Total Rewards  
9 Advisory Committee, presided over the meeting.

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11 Present:

12 Marsha Fischer, Chair, Chief HR Officer of Human Resources  
13 Meg Naes, Supervisor, IT Business Services - UMSL  
14 Shirley Porterfield, Professor, School of Social Work - UMSL  
15 Rose Porter, Dean Emerita, School of Nursing - MU  
16 John Layman, Treasury Specialist, Treasurer's Office - UM System  
17 Brent Never, Associate Professor, Public Affairs - UMKC  
18 John Cook, Manager, Financial Assistance - S&T  
19 Ginger Gibson, Supervisor - MUHC  
20 Becky Pottebaum, Manager, Business Affairs – UMKC (phone)  
21 Melanie Mormile, Professor, Biological Science - S&T(phone)  
22 Kris Hagglund, Dean, Health Professions - MU  
23 Camila Manrique, Assistant Professor – MU  
24

25 Absent:

26 Melinda Adams, Co-Chair, Assistant Vice President of Human Resources  
27 Sean Brown, Assistant Manager, Hospitality Services - MU  
28 Bob Piepho, Dean Emeritus, School of Pharmacy - UMKC  
29

30 Also Present:

31 Jessica Baker, Director, Retirement, Human Resources-UM System  
32 Jessica Opie, Associate Controller, Controller's Office - UM System  
33 Jessica Langdon, VRP Coordinator, Retirement, Human Resources – UM System  
34 MaryAnn Dutemple, Willis Towers Watson (phone)  
35

36 **Call to Order and Approval of Minutes**

37 Jessica Baker asked the Total Rewards Advisory Committee to approve the meeting  
38 minutes from September 30, 2018. Motion to approve was given by Kris Hagglund and  
39 seconded by Brent Never.  
40

41 **Retirement Project Work**

42 Marsha Fischer provided an update of the groups who have received information on the  
43 potential new retirement plan for future employees. Feedback from those representative  
44 groups were discussed.  
45

46 Jessica Opie provided information on the Segal defined benefit plan analysis.

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48 **Employer of Choice**

49 Marsha Fischer provided information the employee value proposition and being an  
50 employer of choice.

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52 The meeting was adjourned at 1:00 P.M. on Tuesday October 30, 2018.