| 1<br>2<br>3<br>4                                                           | Minutes of the Total Rewards Advisory Committee Meeting<br>Woodrail Conference Room 220<br>September 10, 2018<br>10:00 am to 1:00 pm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| 5<br>6<br>7<br>8<br>9                                                      | A meeting of the Total Rewards Advisory Committee was convened in person at 10:00 A.M., on Monday, September 10, 2018. Marsha Fischer, Chair of the Total Rewards Advisory Committee, presided over the meeting.                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22<br>23 | Present:  Marsha Fischer, Chair, Chief HR Officer of Human Resources Meg Naes, Supervisor, IT Business Services - UMSL Shirley Porterfield, Associate Professor, School of Social Work - UMSL Sean Brown, Assistant Manager, Hospitality Services - MU Rose Porter, Dean Emerita, School of Nursing - MU John Layman, Treasury Specialist, Treasurer's Office - UM System Brent Never, Associate Professor, Public Affairs - UMKC John Cook, Manager, Office of Admissions - S&T Ginger Gibson, Supervisor - MUHC Becky Pottebaum, Manager, Business Affairs - UMKC Bob Piepho, Dean Emeritus, School of Pharmacy - UMKC Melanie Mormile, Professor, Biological Science - S&T(phone) |
| 24<br>25<br>26<br>27<br>28<br>29                                           | Absent: Melinda Adams, Co-Chair, Assistant Vice President of Human Resources Kris Hagglund, Dean, Health Professions - MU Camila Manrique, Assistant Professor - MU                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 30<br>31<br>32<br>33<br>34<br>35<br>36<br>37<br>38<br>39<br>40<br>41<br>42 | Also Present: Jessica Baker, Director, Retirement, Human Resources-UM System Carol Wilson, Associate Director, Benefits, Human Resources-UM System Eric Vogelweid, Assistant Vice President and Controller, Controller's Office-UM System Jessica Opie, Associate Controller, Controller's Office - UM System Jessica Langdon, VRP Coordinator, Retirement, Human Resources – UM System MaryAnn Dutemple, Willis Towers Watson Jennifer Whitlow, Willis Towers Watson Patrick Vaughan, Fidelity Investments Dave Bruce, Fidelity Investments Christina Wung, Fidelity Investments David Martin, Fidelity Investments (Phone)                                                         |
| 43<br>44<br>45<br>46                                                       | Call to Order and Approval of Minutes  Jessica Baker asked the Total Rewards Advisory Committee to approve the meeting minutes from May 29, 2018. Motion to approve was given by Rose Porter and seconded by Shirley Porterfield.                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

| 48 | Pension Plan                                                                           |
|----|----------------------------------------------------------------------------------------|
| 49 | Jessica Baker provided an update of the retirement plan project work and the committee |
| 50 | voted on plan design, vesting criteria, and auto-enrollment rate.                      |
| 51 |                                                                                        |
| 52 | Public Student Loan Forgiveness Program - Update                                       |
| 53 | Jessica Baker provided an update of the Federal Public Student Loan Forgiveness        |
| 54 | program, and shared resources & tools.                                                 |

- <u>Annual Enrollment Update</u> Carol Wilson provided an update of Annual Enrollment, sharing the timeline of events and resources.
- The meeting was adjourned at 1:00 P.M. on Monday September 10, 2018.