

1 **Minutes of the Total Rewards Advisory Committee Meeting**
2 **Woodrail Conference Room 220**
3 **September 27, 2017**
4 **9:00 am to 12:00 pm**
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7 A meeting of the Total Rewards Advisory Committee was convened in person at 9:00
8 A.M., on Wednesday, September 27, 2017. Marsha Fischer, Chair of the Total
9 Rewards Advisory Committee, presided over the meeting.

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11 Present:

12 Marsha Fischer, Chair, Associate Vice President and Interim Chief HR Officer of Human
13 Resources
14 Melinda Adams, Co-Chair, Interim Assistant Vice President of Human Resources
15 Ginger Gibson, Service Line Specialist, MUHC
16 Meg Naes, Supervisor, IT Business Services-UMSL
17 Shirley Porterfield, Associate Professor, School of Social Work-UMSL
18 Jonathan Pryor, Student Service Coordinator II-UMKC
19 Sean Brown, Assistant Manager, Hospitality Services-MU
20 Bob Piepho, Dean Emeritus, School of Pharmacy-UMKC
21 Shannon Fogg, Associate Professor & Chair, History and Political Science-S&T
22 Brent Never, Associate Professor, Public Affairs-UMKC
23 Sara Lewis, Manager, Business/Fiscal Services-S&T
24 Kris Hagglund, Dean, Health Professions-MU
25

26 Absent:

27 Rose Porter, Dean Emerita, School of Nursing-MU
28 John Layman, Treasury Specialist, Treasurer's Office-UM System
29

30 Also Present:

31 Jessica Baker, Director of Health and Welfare, Human Resources-UM System
32 Carol Wilson, Associate Director, Benefits, Human Resources-UM System
33 Patrick Vaughan, Fidelity
34 David Martin, Fidelity
35 Tom Richards, Treasurer/Chief Investment Officer, Treasurer's Office-UM System
36 Eric Vogelweid, Assistant Vice President and Controller–Controller's Office-UM System
37 Ryan Rapp, Vice President of Finance and Human Resources-UM System
38 Rick Dahl, Courtesy, Treasurer's Office-UM System
39 Paul Maguffee, Deputy General Counsel, General Counsel's Office-UM System
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41 **Call to Order and Introductions of Fidelity attendees, Patrick Vaughan and David**
42 **Martin**

43
44 Jessica Baker welcomed the committee for in person meeting and introduced Patrick
45 Vaughan and David Martin from Fidelity.
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47 **Income Replacement Analysis**

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49 Patrick Vaughan and David Martin presented Fidelity's analysis on Employee
50 Retirement Income Replacement for the University of Missouri.

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52 **New HR Leadership and Goals for Partnership**

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54 Marsha Fischer and Melinda Adams introduced themselves, provided their personal
55 background and work experience as the new Chair and Co-Chair of the committee, and
56 provided their thoughts and ideas for future goals of the committee.

57

58 **Approval of Minutes**

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60 Jessica Baker asked the Total Rewards Advisory Committee to approve the meeting
61 minutes from June 19th, 2017. Motion to approve was given by Bob Piepho and
62 seconded by Jonathan Pryor.

63

64 **Retirement and Benefit Updates**

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66 Retiree medical update was given by Jessica Baker.

67

68 EAP and Wellness update was given by Marsha Fischer.

69

70 Carol Wilson provided an update on the 2 tier wellness incentive program for 2018,
71 October's annual enrollment dates and benefit information.

72

73 **Pension Plan Presentation**

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75 Eric Vogelweid, Assistant Vice President and Controller for UM System presented
76 information regarding pension plan history and data for University of Missouri.

77

78 The meeting was adjourned at 12:19 P.M. on Wednesday September 27, 2017.