

Minutes of the Total Rewards Advisory Committee Meeting
In Person, MU Campus
February 22, 2023
10:00 am to 2:00 pm

A meeting of the Total Rewards Advisory Committee was convened in person on the MU Campus at 10:00 A.M., on Wednesday, February 22, 2023. Marsha Fischer, Chair of the Total Rewards Advisory Committee, presided over the meeting.

Present:

Marsha Fischer, Chair, Chief HR Officer of Human Resources
Paul Anderson, Associate Director, Veterinary Pathobiology - MU
Betsy Garrett, Emeritus, Family & Community Medicine - MU
Melanie Mormile, Professor, Biological Science - S&T
John Cook, Business Tech Analyst, Customer Service - S&T
Kris Hagglund, Dean, Health Professions – MU
Ginger Gibson, Supervisor – MUHC
John Layman, Treasury Specialist, Treasurer's Office - UM System
Shirley Porterfield, Professor, School of Social Work - UMSL
Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
Harry Harris, Academic Advisor, College of Nursing - UMSL

Absent:

Sean Brown, Assistant Manager, Hospitality Services – MU
Brent Never, Associate Professor, Public Affairs – UMKC

Also Present:

Jessica Baker, Assistant Vice President, Human Resources – UM System
Carol Wilson, Director, Benefits, Human Resources – UM System
Cari Lyman, Director, Retirement, Human Resources – UM System
Mackenzie Moorefield, Executive Director, Human Resources – UM System
Melinda Adams, Assistant Vice President, Human Resources – UM System
Erin Leuschke, Director, Learning and Development, Human Resources – UM System
Jesslyn Chew, Director, Internal Communications – UM System
Eric Vogelweid, Assistant Vice President & Controller– UM System
Ashley Rogers, Director, Financial Planning Accounting – UM System
Jessica Opie, Associate Controller, Finance – UM System
Marcy Wood, Project Manager, Information Technology Services – UM System
Cindi Nelson, Chief Human Resources Officer – S&T
Kyle Hays, Consultant – Aon

Call to Order and Approval of Minutes

Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting minutes from December 6, 2022. Motion to approve was given by Betsy Garrett and seconded by Shirley Porterfield. Committee voted to approve, none opposed, no abstentions.

47
48 **Vested Terminated Member Distribution Window**

49 Eric Vogelweid shared information with TRAC about an optional program for an
50 enhanced lump sum window for separated employees who were vested at the time they
51 terminated and who have not yet taken their pension benefit. Eric plans to share this
52 information with BOC in April 2023.
53

54 **Life/Disability/Leave Admin RFP Update**

55 Carol Wilson provided an update on the status of the RFP for Life Plans, Disability
56 (short and long term), and Leave Administration. The RFP has been posted and vendor
57 review will begin in January 2023. The benefits team is focused on identifying a vendor
58 who can dedicate focus on the overall customer experience.
59

60 **Leave Program Work Session**

61 TRAC provided feedback on a slide deck for upcoming Spring 2023 Information
62 Sessions that will be in person on each campus.
63

64 The meeting was adjourned at 1:40 P.M. on Wednesday, February 22, 2023.