

1 **Minutes of the Total Rewards Advisory Committee Meeting**
2 **Virtual**
3 **February 22, 2024**
4 **1:00 pm to 3:00 pm**
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6 A meeting of the Total Rewards Advisory Committee was convened via zoom at 1:00
7 P.M., on Thursday, February 22, 2024. Jessica Baker, Assistant Vice President of
8 Human Resources, presided over the meeting.
9

10 **Present:**

11 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
12 Harry Harris, Assistant Director Student Support Services, College of Nursing – UMSL
13 Melanie Keeney, Associate Director, Marketing and Communications – S&T
14 Brianna Portmann, Senior. Program Manager, General Education - UMKC
15 John Clark, Associate Professor, Finance - UMKC
16 Ravish Mehta, DB Programmer Analyst-Principal, Admin Info Technology – UM System
17 Kim Foley, Senior. Executive Assistant, Vice Chancellors Office - MU
18 Betsy Garrett, Emeritus, Family & Community Medicine - MU
19 Clair Ann Reynolds Kueny, Associate Professor, Psychological Science – S&T
20 Kris Hagglund, Dean, Health Professions – MU
21

22 **Absent:**

23 Marsha Fischer, Chair, Chief HR Officer of Human Resources
24 Shirley Porterfield, Professor, School of Social Work – UMSL
25 Ginger Gibson, Nursing OR Supervisor, Recovery – MUHC
26

27 **Also Present:**

28 Jessica Baker, Assistant Vice President, Human Resources – UM System
29 Carol Wilson, Director, Benefits, Human Resources – UM System
30 Cari Lyman, Director, Retirement, Human Resources – UM System
31 Erin Leuschke, Director, Learning and Development, Human Resources – UM System
32 Ashley Rogers, Director, Financial Planning Accounting – UM System
33 Eric Vogelweid, Assistant Vice President, Finance – UM System
34 Casey Owens, Assistant Director, Internal Communications – UM System
35 Jesslyn Chew, Director, Internal Communications – UM System
36

37 **Call to Order and Approval of Minutes**

38 Jessica Baker asked the Total Rewards Advisory Committee to approve the meeting
39 minutes from September 25, 2023. Motion to approve was given by Betsy Garrett and
40 seconded by Bob Piepho. Committee voted to approve, none opposed, no abstentions.
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42 **Leave Administration Updates**

43 Carol Wilson presented an update on implementation processes and high-level
44 utilization metrics for the new leave programs that were effective January 1, 2024.
45 Volume of claims has been higher than anticipated which has required the Leave

46 Administration Team to pivot to meet customer needs. Continued work on process
47 review and improvement.

48

49 **Pension Plan Through the Decades presentation**

50 Eric Vogelweid presented background information on the pension plan and historical
51 actions and outcomes.

52

53 **Benefit Plan Updates**

54 Carol Wilson provided an overview of the benefit plans annual life cycle and information
55 about upcoming Request for Proposals for benefit plans over the next several years.

56

57 **Board Updates**

58 Jessica Baker, Carol Wilson and Cari Lyman reviewed last years Annual Benefit Report
59 and provided a timeline for this years Annual Benefit Report which will go to the Board
60 in April.

61

62 The meeting was adjourned at 2:48 P.M. on Thursday, February 22, 2024.