

GGG Base Pay Structure Effective 7/1/2019 ANNUAL RATES			
Grade	MIN	MID	MAX
1	17,888	19,781	23,213
2	17,888	21,996	26,790
3	18,907	24,648	30,389
4	21,694	28,288	34,882
5	24,003	32,552	41,101
6	27,602	37,440	47,278
7	31,803	43,056	54,309
8	35,194	49,504	63,814
9	40,498	56,940	73,382
9E	47,476	56,936	73,374
10	47,476	65,468	84,505
11	53,600	75,296	96,992
12	62,000	90,376	118,752
13	71,900	108,472	145,044
14	83,400	130,156	176,912
15	100,000	156,104	212,208
16	110,800	187,356	263,912

GGG Base Pay Structure Effective 7/1/2019 HOURLY RATES			
Grade	MIN	MID	MAX
1	8.60	9.51	11.16
2	8.60	10.58	12.88
3	9.09	11.85	14.61
4	10.43	13.60	16.77
5	11.54	15.65	19.76
6	13.27	18.00	22.73
7	15.29	20.70	26.11
8	16.92	23.80	30.68
9	19.47	27.38	35.28
9E	22.83	27.37	35.28
10	22.83	31.48	40.63
11	25.77	36.20	46.63
12	29.81	43.45	57.09
13	34.57	52.15	69.73
14	40.10	62.58	85.05
15	48.08	75.05	102.02
16	53.27	90.08	126.88

GGG Base Pay Structure Effective 1/1/2018 ANNUAL RATES			
Grade	MIN	MID	MAX
1	16,328	19,770	23,213
2	17,202	21,996	26,790
3	18,907	24,648	30,389
4	21,694	28,288	34,882
5	24,003	32,552	41,101
6	27,602	37,440	47,278
7	31,803	43,056	54,309
8	35,194	49,504	63,814
9	40,498	56,940	73,382
9E	47,476	56,936	73,374
10	47,476	65,468	84,505
11	53,600	75,296	96,992
12	62,000	90,376	118,752
13	71,900	108,472	145,044
14	83,400	130,156	176,912
15	100,000	156,104	212,208
16	110,800	187,356	263,912

GGG Base Pay Structure Effective 1/1/2018 HOURLY RATES			
Grade	MIN	MID	MAX
1	7.85	9.51	11.16
2	8.27	10.58	12.88
3	9.09	11.85	14.61
4	10.43	13.60	16.77
5	11.54	15.65	19.76
6	13.27	18.00	22.73
7	15.29	20.70	26.11
8	16.92	23.80	30.68
9	19.47	27.38	35.28
9E	22.83	27.37	35.28
10	22.83	31.48	40.63
11	25.77	36.20	46.63
12	29.81	43.45	57.09
13	34.57	52.15	69.73
14	40.10	62.58	85.05
15	48.08	75.05	102.02
16	53.27	90.08	126.88

GGS Base Pay Structure Effective 7/1/2017 ANNUAL RATES			
Grade	MIN	MID	MAX
1	16,016	19,614	23,213
2	17,202	21,996	26,790
3	18,907	24,648	30,389
4	21,694	28,288	34,882
5	24,003	32,552	41,101
6	27,602	37,440	47,278
7	31,803	43,056	54,309
8	35,194	49,504	63,814
9	40,498	56,940	73,382
9E	47,476	56,936	73,374
10	47,476	65,468	84,505
11	53,600	75,296	96,992
12	62,000	90,376	118,752
13	71,900	108,472	145,044
14	83,400	130,156	176,912
15	100,000	156,104	212,208
16	110,800	187,356	263,912

GGS Base Pay Structure Effective 7/1/2017 HOURLY RATES			
Grade	MIN	MID	MAX
1	7.70	9.43	11.16
2	8.27	10.58	12.88
3	9.09	11.85	14.61
4	10.43	13.60	16.77
5	11.54	15.65	19.76
6	13.27	18.00	22.73
7	15.29	20.70	26.11
8	16.92	23.80	30.68
9	19.47	27.37	35.28
9E	22.83	27.37	35.28
10	22.83	31.48	40.63
11	25.77	36.20	46.63
12	29.81	43.45	57.09
13	34.57	52.15	69.73
14	40.10	62.58	85.05
15	48.08	75.05	102.02
16	53.27	90.08	126.88

GGG Base Pay Structure Effective 12/1/2016 ANNUAL RATES			
Grade	MIN	MID	MAX
1	15,995	18,845	21,694
2	17,202	21,154	25,106
3	18,907	23,702	28,496
4	21,694	27,196	32,698
5	24,003	31,304	38,605
6	27,602	36,005	44,408
7	31,803	41,402	51,002
8	35,194	47,601	60,008
9	40,498	54,746	68,994
9E	47,476	54,800	69,000
10	47,476	63,000	79,300
11	53,600	72,400	91,200
12	62,000	86,900	111,800
13	71,900	104,300	136,700
14	83,400	125,100	166,900
15	100,000	150,100	200,200
16	110,800	180,150	249,500

GGG Base Pay Structure Effective 12/1/2016 HOURLY RATES			
Grade	MIN	MID	MAX
1	7.69	9.06	10.43
2	8.27	10.17	12.07
3	9.09	11.40	13.70
4	10.43	13.08	15.72
5	11.54	15.05	18.56
6	13.27	17.31	21.35
7	15.29	19.91	24.52
8	16.92	22.89	28.85
9	19.47	26.32	33.17
9E	22.83	26.35	33.17
10	22.83	30.48	38.13
11	25.77	34.81	43.85
12	29.81	41.78	53.75
13	34.57	50.14	65.72
14	40.10	60.17	80.24
15	48.08	72.16	96.25
16	53.27	86.61	119.95

GGG Base Pay Structure Effective 7/1/2016 ANNUAL RATES			
Grade	MIN	MID	MAX
1	15,912	18,710	21,507
2	16,994	20,894	24,794
3	18,699	23,452	28,205
4	21,507	26,957	32,406
5	23,795	31,002	38,210
6	27,394	35,651	43,909
7	31,491	40,997	50,502
8	34,902	47,154	59,405
9	40,100	54,200	68,300
10	46,100	62,350	78,600
11	53,100	71,700	90,300
12	61,400	86,050	110,700
13	71,200	103,250	135,300
14	82,500	123,850	165,200
15	99,100	148,700	198,300
16	110,800	180,150	249,500

GGG Base Pay Structure Effective 7/1/2016 HOURLY RATES			
Grade	MIN	MID	MAX
1	7.65	9.00	10.34
2	8.17	10.05	11.92
3	8.99	11.28	13.56
4	10.34	12.96	15.58
5	11.44	14.91	18.37
6	13.17	17.14	21.11
7	15.14	19.71	24.28
8	16.78	22.67	28.56
9	19.28	26.06	32.84
10	22.16	29.98	37.79
11	25.53	34.47	43.41
12	29.52	41.37	53.22
13	34.23	49.64	65.05
14	39.66	59.54	79.42
15	47.64	71.49	95.34
16	53.27	86.61	119.95

GGG Base Pay Structure Effective 7/1/2015 ANNUAL RATES			
Grade	MIN	MID	MAX
1	15,912	18,706	21,500
2	17,000	20,900	24,800
3	18,700	23,450	28,200
4	21,500	26,950	32,400
5	23,800	31,000	38,200
6	27,400	35,650	43,900
7	31,500	41,000	50,500
8	34,900	47,150	59,400
9	40,100	54,200	68,300
10	46,100	62,350	78,600
11	53,100	71,700	90,300
12	61,400	86,050	110,700
13	71,200	103,200	135,300
14	82,500	123,850	165,200
15	99,100	148,700	198,300
16	109,700	178,400	247,100

GGG Base Pay Structure Effective 7/1/2015 HOURLY RATES			
Grade	MIN	MID	MAX
1	7.65	8.99	10.34
2	8.17	10.05	11.92
3	8.99	11.27	13.56
4	10.34	12.96	15.58
5	11.44	14.90	18.37
6	13.17	17.14	21.11
7	15.14	19.71	24.28
8	16.78	22.67	28.56
9	19.28	26.06	32.84
10	22.16	29.98	37.79
11	25.53	34.47	43.41
12	29.52	41.37	53.22
13	34.23	49.62	65.05
14	39.66	59.54	79.42
15	47.64	71.49	95.34
16	52.74	85.77	118.80

GGG Base Pay Structure Effective 1/1/2015 ANNUAL RATES			
Grade	MIN	MID	MAX
1	15,912	18,556	21,200
2	16,800	20,700	24,400
3	18,500	23,200	27,800
4	21,300	26,600	32,000
5	23,500	30,600	37,600
6	27,000	35,200	43,300
7	31,100	40,500	49,700
8	34,400	46,500	58,600
9	39,600	53,500	67,400
10	45,600	61,500	77,500
11	52,400	70,700	89,100
12	60,600	84,900	109,100
13	70,200	101,800	133,400
14	81,400	122,200	162,900
15	97,800	146,600	195,500
16	108,300	176,000	243,600

GGG Base Pay Structure Effective 1/1/2015 HOURLY RATES			
Grade	MIN	MID	MAX
1	7.65	8.92	10.19
2	8.08	9.95	11.73
3	8.89	11.15	13.37
4	10.24	12.79	15.38
5	11.30	14.71	18.08
6	12.98	16.92	20.82
7	14.95	19.47	23.89
8	16.54	22.36	28.17
9	19.04	25.72	32.40
10	21.92	29.57	37.26
11	25.19	33.99	42.84
12	29.13	40.82	52.45
13	33.75	48.94	64.13
14	39.13	58.75	78.32
15	47.02	70.48	93.99
16	52.07	84.62	117.12