| SAL_AD |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| N_PLAN | grade | min_rt_hourly | mid_rt_hourly | max_rt_hourly | min_rt_monthly | mid_rt_monthly | max_rt_monthly | min_rt_annual | mid_rt_annual | max_rt_annual |
| PAT | 3A | \$14.00 | \$17.59 | \$21.18 | \$2,426.67 | \$3,048.93 | \$3,671.20 | \$29,120.00 | \$36,587.20 | \$44,054.40 |
| PAT | 004 | \$14.80 | \$19.06 | \$23.32 | \$2,565.33 | \$3,303.73 | \$4,042.13 | \$30,784.00 | \$39,644.80 | \$48,505.60 |
| PAT | 005 | \$16.68 | \$21.49 | \$26.31 | \$2,891.20 | \$3,724.93 | \$4,560.40 | \$34,694.40 | \$44,699.20 | \$54,724.80 |
| PAT | 006 | \$19.15 | \$24.69 | \$30.23 | \$3,319.33 | \$4,279.60 | \$5,239.87 | \$39,832.00 | \$51,355.20 | \$62,878.40 |
| PAT | 007 | \$22.00 | \$28.37 | \$34.74 | \$3,813.33 | \$4,917.47 | \$6,021.60 | \$45,760.00 | \$59,009.60 | \$72,259.20 |
| PAT | 7A | \$23.98 | \$29.36 | \$34.74 | \$4,156.53 | \$5,089.07 | \$6,021.60 | \$49,878.40 | \$61,068.80 | \$72,259.20 |
| PAT | 008 | \$25.32 | \$32.65 | \$39.99 | \$4,388.80 | \$5,659.33 | \$6,931.60 | \$52,665.60 | \$67,912.00 | \$83,179.20 |
| PAT | 8A | \$27.21 | \$35.10 | \$42.99 | \$4,716.40 | \$6,084.00 | \$7,451.60 | \$56,596.80 | \$73,008.00 | \$89,419.20 |
| PAT | 009 | \$28.52 | \$37.52 | \$46.52 | \$4,943.47 | \$6,503.47 | \$8,063.47 | \$59,321.60 | \$78,041.60 | \$96,761.60 |
| PAT | 010 | \$32.82 | \$43.19 | \$53.57 | \$5,688.80 | \$7,486.27 | \$9,285.47 | \$68,265.60 | \$89,835.20 | \$111,425.60 |
| PAT | 011 | \$37.75 | \$49.63 | \$61.52 | \$6,543.33 | \$8,602.53 | \$10,663.47 | \$78,520.00 | \$103,230.40 | \$127,961.60 |
| PAT | 012 | \$43.39 | \$57.10 | \$70.81 | \$7,520.93 | \$9,897.33 | \$12,273.73 | \$90,251.20 | \$118,768.00 | \$147,284.80 |
| PAT | 013 | \$47.68 | \$62.71 | \$77.75 | \$8,264.53 | \$10,869.73 | \$13,476.67 | \$99,174.40 | \$130,436.80 | \$161,720.00 |
| PAT | 014 | \$52.39 | \$68.88 | \$85.38 | \$9,080.93 | \$11,939.20 | \$14,799.20 | \$108,971.20 | \$143,270.40 | \$177,590.40 |
| PAT | 015 | \$60.24 | \$79.21 | \$98.19 | \$10,441.60 | \$13,729.73 | \$17,019.60 | \$125,299.20 | \$164,756.80 | \$204,235.20 |
| PAT | U5 | \$14.00 | \$16.85 | \$19.71 | \$2,426.67 | \$2,920.67 | \$3,416.40 | \$29,120.00 | \$35,048.00 | \$40,996.80 |
| PAT | U6 | \$15.33 | \$17.54 | \$19.75 | \$2,657.20 | \$3,040.27 | \$3,423.33 | \$31,886.40 | \$36,483.20 | \$41,080.00 |
| PAT | U7 | \$16.72 | \$20.21 | \$23.70 | \$2,898.13 | \$3,503.07 | \$4,108.00 | \$34,777.60 | \$42,036.80 | \$49,296.00 |
| PAT | UT1 | \$20.34 | \$24.05 | \$27.77 | \$3,525.60 | \$4,168.67 | \$4,813.47 | \$42,307.20 | \$50,024.00 | \$57,761.60 |
| PAT | UT2 | \$21.12 | \$24.83 | \$28.54 | \$3,660.80 | \$4,303.87 | \$4,946.93 | \$43,929.60 | \$51,646.40 | \$59,363.20 |
| PAT | UT3 | \$22.04 | \$26.06 | \$30.09 | \$3,820.27 | \$4,517.07 | \$5,215.60 | \$45,843.20 | \$54,204.80 | \$62,587.20 |
| PAT | UT4 | \$23.07 | \$27.28 | \$31.50 | \$3,998.80 | \$4,728.53 | \$5,460.00 | \$47,985.60 | \$56,742.40 | \$65,520.00 |
| HMP | A | \$53.01 | \$69.72 | \$86.44 | \$9,188.40 | \$12,084.80 | \$14,982.93 | \$110,260.80 | \$145,017.60 | \$179,795.20 |
| HMP | B | \$60.96 | \$80.23 | \$99.50 | \$10,566.40 | \$13,906.53 | \$17,246.67 | \$126,796.80 | \$166,878.40 | \$206,960.00 |
| HMP | C | \$70.10 | \$92.22 | \$114.35 | \$12,150.67 | \$15,984.80 | \$19,820.67 | \$145,808.00 | \$191,817.60 | \$237,848.00 |
| HMP | D | \$80.61 | \$106.07 | \$131.54 | \$13,972.40 | \$18,385.47 | \$22,800.27 | \$167,668.80 | \$220,625.60 | \$273,603.20 |
| HMP | E | \$92.71 | \$118.38 | \$144.06 | \$16,069.73 | \$20,519.20 | \$24,970.40 | \$192,836.80 | \$246,230.40 | \$299,644.80 |
| HMP | EX1 | \$110.65 | \$151.18 | \$191.72 | \$19,179.33 | \$26,204.53 | \$33,231.47 | \$230,152.00 | \$314,454.40 | \$398,777.60 |
| HMP | EX2 | \$154.92 | \$211.66 | \$268.41 | \$26,852.80 | \$36,687.73 | \$46,524.40 | \$322,233.60 | \$440,252.80 | \$558,292.80 |
| HMP | EX3 | \$232.38 | \$317.49 | \$402.61 | \$40,279.20 | \$55,031.60 | \$69,785.73 | \$483,350.40 | \$660,379.20 | \$837,428.80 |
| HMP | EX4 | \$348.57 | \$476.24 | \$603.91 | \$60,418.80 | \$82,548.27 | \$104,677.73 | \$725,025.60 | \$990,579.20 | \$1,256,132.80 |
| PAT | LPN | \$20.25 | \$26.10 | \$31.95 | \$3,510.00 | \$4,524.00 | \$5,538.00 | \$42,120.00 | \$54,288.00 | \$66,456.00 |
| PAT | LP1 | \$21.27 | \$27.40 | \$33.54 | \$3,686.80 | \$4,749.33 | \$5,813.60 | \$44,241.60 | \$56,992.00 | \$69,763.20 |
| PAT | RNC | \$27.00 | \$33.25 | \$39.50 | \$4,680.00 | \$5,763.33 | \$6,846.67 | \$56,160.00 | \$69,160.00 | \$82,160.00 |
| PAT | GN | \$28.35 | \$34.91 | \$41.47 | \$4,914.00 | \$6,051.07 | \$7,188.13 | \$58,968.00 | \$72,612.80 | \$86,257.60 |
| PAT | RN | \$29.77 | \$36.85 | \$43.93 | \$5,160.13 | \$6,387.33 | \$7,614.53 | \$61,921.60 | \$76,648.00 | \$91,374.40 |
| PAT | RN1 | \$31.26 | \$38.68 | \$46.10 | \$5,418.40 | \$6,704.53 | \$7,990.67 | \$65,020.80 | \$80,454.40 | \$95,888.00 |
| PAT | RN2 | \$32.82 | \$40.54 | \$48.27 | \$5,688.80 | \$7,026.93 | \$8,366.80 | \$68,265.60 | \$84,323.20 | \$100,401.60 |
| PAT | RN3 | \$34.46 | \$42.74 | \$51.02 | \$5,973.07 | \$7,408.27 | \$8,843.47 | \$71,676.80 | \$88,899.20 | \$106,121.60 |
| PAT | RN4 | \$36.19 | \$44.43 | \$52.67 | \$6,272.93 | \$7,701.20 | \$9,129.47 | \$75,275.20 | \$92,414.40 | \$109,553.60 |
| PAT | NS | \$38.00 | \$46.16 | \$54.32 | \$6,586.67 | \$8,001.07 | \$9,415.47 | \$79,040.00 | \$96,012.80 | \$112,985.60 |
| PAT | NS1 | \$39.90 | \$49.38 | \$58.86 | \$6,916.00 | \$8,559.20 | \$10,202.40 | \$82,992.00 | \$102,710.40 | \$122,428.80 |
| PAT | SLC | \$41.89 | \$51.58 | \$61.27 | \$7,260.93 | \$8,940.53 | \$10,620.13 | \$87,131.20 | \$107,286.40 | \$127,441.60 |
| PAT | SLS | \$43.99 | \$54.16 | \$64.34 | \$7,624.93 | \$9,387.73 | \$11,152.27 | \$91,499.20 | \$112,652.80 | \$133,827.20 |
| PAT | RT1 | \$24.03 | \$30.06 | \$36.10 | \$4,165.20 | \$5,210.40 | \$6,257.33 | \$49,982.40 | \$62,524.80 | \$75,088.00 |
| PAT | RT2 | \$27.08 | \$34.06 | \$41.04 | \$4,693.87 | \$5,903.73 | \$7,113.60 | \$56,326.40 | \$70,844.80 | \$85,363.20 |
| PAT | RT3 | \$30.02 | \$41.52 | \$53.03 | \$5,203.47 | \$7,196.80 | \$9,191.87 | \$62,441.60 | \$86,361.60 | \$110,302.40 |

