

EFFECTIVE 9/1/2024- ALL GGS NON-UNION-ELIGIBLE

GGS Base Pay Structure Effective 9/1/2024 ANNUAL RATES			
Grade	MIN	MID	MAX
1		(inactive)	
2		(inactive)	
3	\$ 26,478.40	\$ 32,177.60	\$ 37,876.80
4	\$ 26,478.40	\$ 33,612.80	\$ 40,747.20
5	\$ 26,478.40	\$ 36,920.00	\$ 47,361.60
6	\$ 30,180.80	\$ 41,433.60	\$ 52,686.40
7	\$ 34,777.60	\$ 47,652.80	\$ 60,528.00
8	\$ 38,480.00	\$ 54,787.20	\$ 71,094.40
9	\$ 44,262.40	\$ 63,003.20	\$ 81,744.00
9E	\$ 51,875.20	\$ 66,809.60	\$ 81,744.00
10	\$ 51,875.20	\$ 73,008.00	\$ 94,140.80
11	\$ 58,572.80	\$ 83,304.00	\$ 108,035.20
12	\$ 67,745.60	\$ 100,027.20	\$ 132,308.80
13	\$ 78,561.60	\$ 120,078.40	\$ 161,595.20
14	\$ 91,124.80	\$ 144,102.40	\$ 197,080.00
15	\$ 109,262.40	\$ 172,827.20	\$ 236,392.00
16	\$ 121,076.80	\$ 207,542.40	\$ 294,008.00

GGS Base Pay Structure Effective 9/1/2024 HOURLY RATES			
Grade	MIN	MID	MAX
1		(inactive)	
2		(inactive)	
3	\$ 12.73	\$ 15.47	\$ 18.21
4	\$ 12.73	\$ 16.16	\$ 19.59
5	\$ 12.73	\$ 17.75	\$ 22.77
6	\$ 14.51	\$ 19.92	\$ 25.33
7	\$ 16.72	\$ 22.91	\$ 29.10
8	\$ 18.50	\$ 26.34	\$ 34.18
9	\$ 21.28	\$ 30.29	\$ 39.30
9E	\$ 24.94	\$ 32.12	\$ 39.30
10	\$ 24.94	\$ 35.10	\$ 45.26
11	\$ 28.16	\$ 40.05	\$ 51.94
12	\$ 32.57	\$ 48.09	\$ 63.61
13	\$ 37.77	\$ 57.73	\$ 77.69
14	\$ 43.81	\$ 69.28	\$ 94.75
15	\$ 52.53	\$ 83.09	\$ 113.65
16	\$ 58.21	\$ 99.78	\$ 141.35

The GGS Pay Structure is currently under review. Salary range compression and overlap has been noted.