

EFFECTIVE 1/1/2023 - ALL GGS NON-UNION-ELIGIBLE

GGs Base Pay Structure Effective 1/1/2023 ANNUAL RATES			
Grade	MIN	MID	MAX
1		(inactive)	
2		(inactive)	
3	24,960	30,326	35,672
4	24,960	31,678	38,376
5	24,960	34,798	44,616
6	28,434	39,042	49,650
7	32,760	44,897	57,034
8	36,254	51,626	66,997
9	41,704	59,374	77,043
9E	48,900	62,971	77,042
10	48,900	68,815	88,730
11	55,208	78,525	101,842
12	63,860	94,275	124,690
13	74,057	113,177	152,296
14	85,902	135,830	185,758
15	103,000	162,909	222,818
16	114,124	195,616	277,108

GGs Base Pay Structure Effective 1/1/2023 HOURLY RATES			
Grade	MIN	MID	MAX
1		(inactive)	
2		(inactive)	
3	12.00	14.58	17.15
4	12.00	15.23	18.45
5	12.00	16.73	21.45
6	13.67	18.77	23.87
7	15.75	21.59	27.42
8	17.43	24.82	32.21
9	20.05	28.55	37.04
9E	23.51	30.27	37.04
10	23.51	33.08	42.66
11	26.54	37.75	48.96
12	30.70	45.32	59.95
13	35.60	54.41	73.22
14	41.30	65.30	89.31
15	49.52	78.32	107.12
16	54.87	94.05	133.22

Grades 3-5 are under review due to the minimum wage increase creating range minimum overlap.