

**University of Missouri Health System  
Patient care provider pay matrix**

Pay Grades	Hourly			Annual		
	MIN	MID	MAX	MIN	MID	MAX
PAT 1	\$9.27	\$11.37	\$13.46	\$19,282	\$23,641	\$28,000
PAT 2	\$10.64	\$13.04	\$15.43	\$22,131	\$27,116	\$32,100
PAT 3	\$12.22	\$14.98	\$17.74	\$25,418	\$31,159	\$36,900
PAT 4	\$14.09	\$17.29	\$20.48	\$29,307	\$35,954	\$42,600
PAT 5	\$15.87	\$19.86	\$23.85	\$33,010	\$41,305	\$49,600
PAT 6	\$18.23	\$22.82	\$27.40	\$37,918	\$47,459	\$57,000
PAT 7	\$20.94	\$26.22	\$31.49	\$43,555	\$54,528	\$65,500
PAT 7A	\$22.83	\$27.16	\$31.49	\$47,476	\$56,488	\$65,500
PAT 8	\$24.10	\$30.18	\$36.25	\$50,128	\$62,764	\$75,400
PAT 9	\$27.15	\$34.66	\$42.16	\$56,472	\$72,086	\$87,700
PAT 10	\$31.24	\$39.90	\$48.56	\$64,979	\$82,990	\$101,000
PAT 11	\$35.93	\$45.85	\$55.77	\$74,734	\$95,367	\$116,000
PAT 12	\$41.30	\$52.74	\$64.18	\$85,904	\$109,702	\$133,500
PAT 13	\$45.38	\$57.93	\$70.48	\$94,400	\$120,500	\$146,600
PAT 14	\$49.86	\$63.63	\$77.40	\$103,709	\$132,354	\$161,000
PAT U1	\$10.25	\$12.81	\$15.38	\$21,320	\$26,645	\$31,990
PAT U2	\$10.80	\$13.50	\$16.20	\$22,464	\$28,080	\$33,696
PAT U3	\$11.20	\$14.00	\$16.80	\$23,296	\$29,120	\$34,944
PAT U4	\$11.15	\$13.13	\$15.10	\$23,192	\$27,300	\$31,408
PAT U4A	\$12.15	\$15.19	\$18.23	\$25,272	\$31,595	\$37,918
PAT U5	\$12.30	\$14.45	\$16.60	\$25,584	\$30,056	\$34,528
PAT U6	\$13.53	\$15.90	\$18.26	\$28,142	\$33,062	\$37,981
PAT U7	\$16.23	\$19.07	\$21.91	\$33,758	\$39,666	\$45,573
PAT UT 1	\$19.25	\$21.18	\$23.10	\$40,040	\$44,044	\$48,048
PAT UT 2	\$20.00	\$21.95	\$23.90	\$41,600	\$45,656	\$49,712
PAT UT 3	\$20.90	\$23.00	\$25.08	\$43,472	\$47,840	\$52,166
PAT RT 1	\$16.58	\$21.14	\$25.70	\$34,486	\$43,971	\$53,456
PAT RT 2	\$19.44	\$24.79	\$30.13	\$40,435	\$51,553	\$62,670
PAT RT3	\$22.36	\$28.51	\$34.65	\$46,500	\$59,297	\$72,070
HMP A	\$50.46	\$64.41	\$78.37	\$104,957	\$133,978	\$163,000
HMP B	\$58.03	\$74.11	\$90.19	\$120,702	\$154,151	\$187,600
HMP C	\$66.73	\$85.19	\$103.65	\$138,798	\$177,199	\$215,600
HMP D	\$76.74	\$97.99	\$119.23	\$159,619	\$203,810	\$248,000
Exec-H 1				\$223,467	\$296,094	\$368,721
Exec-H 2				\$312,854	\$414,531	\$516,209
Exec-H 3				\$469,280	\$621,796	\$774,312
Exec-H 4				\$703,921	\$932,695	\$1,161,470
PAT LPN	\$15.46	\$19.55	\$23.63	\$32,157	\$40,664	\$49,150
PAT LP1	\$16.57	\$20.56	\$24.55	\$34,466	\$42,765	\$51,064
PAT SLS	\$30.38	\$38.02	\$45.67	\$63,190	\$79,082	\$95,000
PAT GN	\$21.02	\$23.12	\$25.22	\$43,722	\$48,090	\$52,458
PAT RN	\$20.14	\$27.16	\$31.25	\$41,891	\$56,493	\$65,000
PAT RN1	\$21.78	\$27.16	\$36.96	\$45,302	\$56,493	\$76,877
PAT RN2	\$22.78	\$30.37	\$37.96	\$47,382	\$63,170	\$78,957
PAT NS	\$23.41	\$31.57	\$39.73	\$48,700	\$65,671	\$82,643
PAT NS1	\$25.41	\$31.20	\$41.73	\$52,853	\$64,896	\$86,798