2015 / 2016 SERVICE MAINTENANCE (S/M) PAY RANGES EFFECTIVE DATE 10/11/2015

| SETID | SALARY PLAN | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
|-------|----------------|-------|---------|---------|---------|---------|---------|---------|---------|
| KCITY | S/M | 6 | \$11.03 | \$11.94 | \$12.38 | \$12.78 | | \$13.41 | |
| KCITY | S/M | 11 | \$11.67 | \$12.75 | \$13.16 | \$13.63 | | \$14.31 | |
| KCITY | S/M | 14 | \$12.12 | \$13.18 | \$13.72 | \$14.25 | | \$14.96 | |
| KCITY | S/M | 16 | \$12.39 | \$13.58 | \$14.14 | \$14.88 | | \$15.62 | |
| KCITY | S/M | 17 | \$12.58 | \$13.82 | \$14.62 | \$15.42 | | \$16.20 | |
| KCITY | S/M | 18 | \$12.75 | \$13.96 | \$14.78 | \$15.50 | | \$16.28 | |
| KCITY | S/M | 19 | \$12.98 | \$14.51 | \$15.22 | \$16.09 | | \$16.89 | |
| KCITY | S/M | 20 | \$13.16 | \$14.62 | \$15.36 | \$16.16 | | \$16.97 | |
| KCITY | S/M | 21 | \$13.35 | \$14.81 | \$15.62 | \$16.39 | | \$17.20 | |
| KCITY | S/M | 25 | \$14.27 | \$15.89 | \$16.67 | \$17.46 | | \$18.33 | |
| KCITY | S/M | 33 | \$16.21 | \$17.89 | \$18.72 | \$19.53 | | \$20.50 | |
| KCITY | S/M | 42 | \$18.05 | \$19.85 | \$20.67 | \$21.47 | | \$22.55 | |
| KCITY | S/M | 56 | \$20.86 | \$22.84 | \$23.81 | \$24.61 | | \$25.86 | |
| KCITY | S/M | A43 | \$18.23 | \$21.65 | | | \$22.74 | \$22.74 | \$23.87 |
| KCITY | S/M | A47 | \$19.08 | \$22.58 | \$22.58 | \$22.58 | \$23.72 | \$23.72 | \$24.90 |
| KCITY | S/M | A48 | \$19.27 | \$22.88 | \$22.88 | \$22.88 | \$24.02 | \$24.02 | \$25.23 |
| KCITY | S/M | A50 | \$19.70 | \$23.24 | \$23.24 | \$23.24 | \$24.39 | \$24.39 | \$25.60 |
| KCITY | S/M | A56 | \$20.86 | \$24.61 | \$24.61 | \$24.61 | \$25.86 | \$25.86 | \$27.14 |