

University Health System

Patient Care Provider Pay Matrix

UMHC Grade	Min Hourly	Min Annual	Mid Hourly	Mid Annual	Max Hourly	Max Annual
1	\$9.04	\$18,803	\$10.84	\$22,547	\$12.64	\$26,291
2	\$10.38	\$21,590	\$12.45	\$25,896	\$14.52	\$30,202
3	\$11.92	\$24,794	\$14.30	\$29,744	\$16.68	\$34,694
4	\$13.75	\$28,600	\$16.49	\$34,299	\$19.23	\$39,998
5	\$15.48	\$32,198	\$18.97	\$39,458	\$22.45	\$46,696
6	\$17.79	\$37,003	\$21.81	\$45,365	\$25.82	\$53,706
7	\$20.43	\$42,494	\$25.03	\$52,062	\$29.62	\$61,610
8	\$23.51	\$48,901	\$28.80	\$59,904	\$34.09	\$70,907
9	\$26.49	\$55,099	\$33.13	\$68,910	\$39.76	\$82,701
10	\$30.48	\$63,398	\$38.10	\$79,248	\$45.72	\$95,098
11	\$35.05	\$72,904	\$43.83	\$91,166	\$52.60	\$109,408
12	\$40.29	\$83,803	\$50.36	\$104,749	\$60.43	\$125,694
LPN	\$13.15	\$27,360	\$16.44	\$34,195	\$19.73	\$41,040
RN	\$20.14	\$41,900	\$27.16	\$56,493	\$34.18	\$71,100
RN_CLINIC	\$19.71	\$41,000	\$24.98	\$51,958	\$30.24	\$62,900
RN_SUPV	\$26.15	\$54,400	\$32.69	\$67,995	\$39.23	\$81,600

PROPOSED GRADE	Min Hourly < 1 YR	Min Annual < 1 YR	Min Hourly 1 < 2 YR	Min Annual 1 < 2 YR
RN_NEW GRAD	\$18.00	\$37,440	\$19.00	\$39,520