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Change  
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UMC / UM / Hospital							
Service / Maintenance (S/M) Pay Ranges							
2010-2011							
Step 1	Step 2	Step 3	Step 4	Master *	Lead	Mstr Lead	
S/MG01	\$8.96	\$9.76	\$10.14	\$10.42	-	\$10.94	-
S/MG02	\$9.09	\$9.91	\$10.26	\$10.61	-	\$11.14	-
S/MG03	\$9.19	\$10.03	\$10.36	\$10.70	-	\$11.24	-
S/MG04	\$9.33	\$10.16	\$10.44	\$10.83	-	\$11.37	-
S/MG05	\$9.64	\$10.48	\$10.85	\$11.21	-	\$11.77	-
S/MG06	\$9.58	\$10.37	\$10.74	\$11.12	-	\$11.68	-
S/MG07	\$9.64	\$10.58	\$10.85	\$11.24	-	\$11.80	-
S/MG08	\$9.76	\$10.66	\$11.01	\$11.39	-	\$11.96	-
S/MG09	\$10.11	\$11.01	\$11.37	\$11.74	-	\$12.33	-
S/MG10	\$10.03	\$10.88	\$11.26	\$11.61	-	\$12.19	-
S/M001	\$8.41	\$8.73	\$9.19	\$9.90	-	\$10.40	-
S/M002	\$8.53	\$8.87	\$9.35	\$10.04	-	\$10.54	-
S/M003	\$8.64	\$8.96	\$9.44	\$10.14	-	\$10.65	-
S/M004	\$8.76	\$9.08	\$9.58	\$10.29	-	\$10.80	-
S/M005	\$8.87	\$9.21	\$9.72	\$10.43	-	\$10.95	-
S/M006	\$9.00	\$9.34	\$9.86	\$10.51	-	\$11.04	-
S/M007	\$9.06	\$9.42	\$9.92	\$10.69	-	\$11.22	-
S/M008	\$9.15	\$9.52	\$9.98	\$10.81	-	\$11.35	-
S/M009	\$9.33	\$9.68	\$10.22	\$10.93	-	\$11.48	-
S/M010	\$9.42	\$9.79	\$10.31	\$11.01	-	\$11.56	-
S/M011	\$10.16	\$11.08	\$11.42	\$11.82	-	\$12.41	-
S/M012	\$10.28	\$11.17	\$11.55	\$12.00	-	\$12.60	-
S/M013	\$10.38	\$11.27	\$11.68	\$12.21	-	\$12.82	-
S/M014	\$10.49	\$11.44	\$11.91	\$12.36	-	\$12.98	-
S/M015	\$10.67	\$11.61	\$12.06	\$12.56	-	\$13.19	-
S/M016	\$10.76	\$11.78	\$12.24	\$12.95	-	\$13.60	-
S/M017	\$10.91	\$11.99	\$12.43	\$13.09	-	\$13.74	-
S/M018	\$11.08	\$12.16	\$12.80	\$13.45	-	\$14.12	-
S/M019	\$11.26	\$12.28	\$13.02	\$13.64	-	\$14.32	-
S/M020	\$11.42	\$12.70	\$13.32	\$13.99	-	\$14.69	-
S/M021	\$11.59	\$12.84	\$13.56	\$14.22	-	\$14.93	-
S/M022	\$11.77	\$13.03	\$13.71	\$14.38	-	\$15.10	-
S/M023	\$11.95	\$13.20	\$13.89	\$14.61	-	\$15.34	-
S/M024	\$12.27	\$13.60	\$14.27	\$14.98	-	\$15.73	-
S/M025	\$12.42	\$13.77	\$14.46	\$15.15	-	\$15.91	-
S/M026	\$12.63	\$13.95	\$14.66	\$15.40	-	\$16.17	-
S/M027	\$12.80	\$14.18	\$14.81	\$15.52	-	\$16.30	-
S/M028	\$13.20	\$14.59	\$15.25	\$15.96	-	\$16.76	-
S/M029	\$13.40	\$14.76	\$15.45	\$16.11	-	\$16.92	-

<b>S/M030</b>	\$13.55	\$14.90	\$15.66	\$16.40	-	\$17.22	-
<b>S/M031</b>	\$13.72	\$15.13	\$15.85	\$16.52	-	\$17.35	-
<b>S/M032</b>	\$13.87	\$15.30	\$15.94	\$16.75	-	\$17.59	-
<b>S/M033</b>	\$14.03	\$15.55	\$16.20	\$16.91	-	\$17.76	-
<b>S/M034</b>	\$14.26	\$15.69	\$16.42	\$17.10	-	\$17.96	-
<b>S/M035</b>	\$14.39	\$15.83	\$16.61	\$17.39	-	\$18.26	-
<b>S/M036</b>	\$14.67	\$16.09	\$16.76	\$17.57	-	\$18.45	-
<b>S/M037</b>	\$14.79	\$16.22	\$16.94	\$17.66	-	\$18.54	-
<b>S/M038</b>	\$14.88	\$16.46	\$17.21	\$17.90	-	\$18.80	-
<b>S/M039</b>	\$15.18	\$16.61	\$17.41	\$18.09	-	\$18.99	-
<b>S/M040</b>	\$15.28	\$16.81	\$17.48	\$18.27	-	\$19.18	-
<b>S/M041</b>	\$15.52	\$17.07	\$17.74	\$18.50	-	\$19.43	-
<b>S/M042</b>	\$15.62	\$17.13	\$17.88	\$18.63	-	\$19.56	-
<b>S/M043</b>	\$15.78	\$17.28	\$18.04	\$18.79	-	\$19.73	-
<b>S/M044</b>	\$16.01	\$17.53	\$18.31	\$19.07	-	\$20.02	-
<b>S/M045</b>	\$16.16	\$17.72	\$18.51	\$19.28	-	\$20.24	-
<b>S/M046</b>	\$16.30	\$17.86	\$18.64	\$19.43	-	\$20.40	-
<b>S/M047</b>	\$16.42	\$18.00	\$18.79	\$19.57	-	\$20.55	-
<b>S/M048</b>	\$19.06	\$19.45	\$19.65	\$19.83	-	\$20.82	-
<b>S/M049</b>	\$19.38	\$19.71	\$19.90	\$20.05	-	\$21.05	-
<b>S/M050</b>	\$19.33	\$19.76	\$19.97	\$20.17	-	\$21.18	-
<b>S/M051</b>	\$19.48	\$19.91	\$20.10	\$20.32	-	\$21.34	-
<b>S/M052</b>	\$19.73	\$20.16	\$20.36	\$20.57	-	\$21.60	-
<b>S/M053</b>	\$20.05	\$20.44	\$20.61	\$20.80	-	\$21.84	-
<b>S/M054</b>	\$20.17	\$20.55	\$20.74	\$20.92	-	\$21.97	-
<b>S/M055</b>	\$20.32	\$20.74	\$20.96	\$21.15	-	\$22.21	-
<b>S/M056</b>	\$20.57	\$20.98	\$21.16	\$21.35	-	\$22.42	-
<b>S/M057</b>	\$20.86	\$21.20	\$21.38	\$21.55	-	\$22.63	-
<b>S/M058</b>	\$20.98	\$21.34	\$21.54	\$21.70	-	\$22.79	-
<b>S/M059</b>	\$20.99	\$21.43	\$21.65	\$21.87	-	\$22.96	-
<b>S/M060</b>	\$21.30	\$21.70	\$21.91	\$22.11	-	\$23.22	-
<b>S/M061</b>	\$21.55	\$21.94	\$22.14	\$22.33	-	\$23.45	-
<b>S/M062</b>	\$21.76	\$22.13	\$22.30	\$22.48	-	\$23.60	-
<b>S/MA37</b>	\$14.79	\$17.66	-	-	-	\$18.54	-
<b>S/MA40</b>	\$15.28	\$18.27	-	-	-	\$19.18	-
<b>S/MA41</b>	\$17.74	\$18.50	-	-	-	\$19.43	-
<b>S/MA42</b>	\$18.17	\$18.91	-	-	-	\$19.86	-
<b>S/MA43</b>	\$18.43	\$19.06	-	-	\$20.45	\$20.01	\$21.47
<b>S/MA44</b>	\$18.54	\$19.34	-	-	-	\$20.31	-
<b>S/MA45</b>	\$18.76	\$19.55	-	-	-	\$20.53	-
<b>S/MA46</b>	\$18.91	\$19.69	-	-	-	\$20.67	-
<b>S/MA47</b>	\$19.14	\$19.84	-	-	\$21.20	\$20.83	\$22.26
<b>S/MA48</b>	\$19.40	\$20.10	-	-	-	\$21.11	-
<b>S/MA49</b>	\$19.52	\$20.32	-	-	-	\$21.34	-
<b>S/MA50</b>	\$19.69	\$20.45	-	-	-	\$21.47	-
<b>S/MA51</b>	\$19.95	\$20.59	-	-	-	\$21.62	-
<b>S/MA52</b>	\$20.13	\$20.84	-	-	-	\$21.88	-

<b>S/MA53</b>	\$20.21	\$21.08	-	-	-	\$22.13	-
<b>S/MA54</b>	\$20.45	\$21.20	-	-	-	\$22.26	-
<b>S/MA55</b>	\$20.66	\$21.42	-	-	-	\$22.49	-
<b>S/MA56</b>	\$20.94	\$21.63	-	-	-	\$22.71	-
<b>S/MA57</b>	\$21.07	\$21.81	-	-	-	\$22.90	-
<b>S/MA58</b>	\$21.16	\$21.98	-	-	-	\$23.08	-
<b>S/MA59</b>	\$21.47	\$22.15	-	-	-	\$23.26	-
<b>S/MA60</b>	\$21.63	\$22.37	-	-	-	\$23.49	-
<b>S/MA61</b>	\$21.76	\$22.61	-	-	-	\$23.74	-
<b>S/MA62</b>	\$21.96	\$22.76	-	-	-	\$23.90	-
<b>S/MA63</b>	\$22.88	\$23.71	-	-	-	\$24.90	-
<b>S/MC10</b>	\$9.42	\$9.79	\$10.31	\$11.61	-	\$12.19	-
<b>S/MF05</b>	\$9.05	\$9.40	\$9.92	\$10.64	-	\$11.17	-
<b>S/MF09</b>	\$9.52	\$9.88	\$10.43	\$11.15	-	\$11.71	-
<b>S/MF10</b>	\$9.61	\$9.98	\$10.51	\$11.23	-	\$11.79	-
<b>S/MF13</b>	\$10.59	\$11.50	\$11.91	\$12.45	-	\$13.07	-
<b>S/MF19</b>	\$11.49	\$12.53	\$13.28	\$13.92	-	\$14.62	-
<b>S/MJ47</b>	\$18.88	\$19.57	-	-	-	\$20.55	-
<b>S/MJ52</b>	\$19.86	\$20.57	-	-	-	\$21.60	-
<b>S/MJ54</b>	\$20.17	\$20.92	-	-	-	\$21.97	-
<b>S/MP03</b>	\$18.63	\$19.43	-	-	-	\$20.40	-
<b>S/MP04</b>	\$18.88	\$19.57	-	-	-	\$20.55	-
<b>S/MP05</b>	\$19.25	\$20.05	-	-	-	\$21.05	-
<b>S/MP07</b>	\$21.96	\$22.72	-	-	-	\$23.86	-
<b>S/MP08</b>	\$23.54	\$24.35	-	-	-	\$25.57	-
<b>S/MP10</b>	\$25.97	\$27.05	-	-	-	\$29.76	-