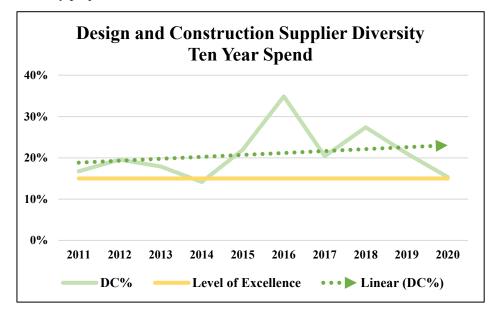
Design and Construction Supplier Diversity Spend Ten Year Summary										
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
DC%	17%	20%	18%	14%	22%	35%	20%	27%	21%	15%
Level of Excellence	15%	15%	15%	15%	15%	15%	15%	15%	15%	15%

^{*} Maximizing participation on every project.



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