

Supplier Diversity Participation Goals

April 12, 2018

The following are guidelines for setting Supplier Diversity participation goals on construction projects beginning October 1, 2016.

All projects will have a separate 3% SDVE participation goal and a 3 point preference will be granted to SDVE bidders on all projects. All other bidders will be granted the 3 point bonus, if they achieve the 3% SDVE participation goal. For the participation goal, subcontractors and suppliers may be counted towards the goal.

MU and S&T

For projects under \$500,000, the goal will be a 10% combined supplier diversity goal for MBE, WBE, Veterans, and DBE; and a 3% goal for SDVE.

- **10% Combined MBE, WBE, DBE, and Veteran Supplier Diversity participation goal & 3% SDVE participation goal**
 - Projects from \$100,000 to approximately \$500,000; *or*
 - Project requiring highly specialized trades; *or*
 - Projects where there is a scarcity of MBEs in the trade.
- **10% MBE, 3% SDVE and 10% WBE, Veteran, , DBE participation goals**
 - Projects > than \$500,000.

UMKC and UMSL

For projects under \$500,000, the goal will be a 20% combined supplier diversity goal for MBE, WBE, Veterans, and DBE; and a 3% goal for SDVE.

- **20% Combined MBE, WBE, DBE, and Veteran Supplier Diversity participation goal & 3% SDVE participation goal**
 - Projects from \$100,000 to approximately \$500,000; *or*
 - Project requiring highly specialized trades; *or*
 - Projects where there is a scarcity of MBEs in the trade.
- **15% MBE, 3% SDVE, and 10% WBE, Veteran, and DBE participation goals**
 - Projects > than \$500,000.
- **25% MBE, 3% SDVE, and 10% WBE, Veteran, and DBE participation goals**
 - High profile projects- (e.g., Business School, Wellness Center, etc.)

The Supplier Diversity participation goals should not be considered a ceiling. Contractors should be encouraged to exceed the established goals, where possible.